



Royal School for the Deaf Derby

Head of House (Care Team) | Monday – Thursday | 34
Hours per week | Monday 2.30pm – 10.45pm, Tuesday
3.00pm – 10.45pm, Wednesday 3.00pm – 10.45pm,
Thursday 3.30pm – 10.45pm | Two Sleep-ins and two
breakfast shifts (7am – 8.30am) per week | Term Time
Only (39 weeks) | £29,071 gross pa (actual)

*Come and work in a setting where, 'Staff aspire for children
to have*

*very good experiences, and they make the spaces in the
residential provision and school lovely for them. Children
choose to spend time with one another in the social
areas of the residential provision rather than spending time
in their rooms. As a*

*result, the home is filled with joy, laughter and warm
interactions between the
children and staff.' Ofsted December 2025*



About our school Royal School for the Deaf Derby is a
unique provider of day and residential placements for deaf children and
young people aged 3 – 19. We are a signing community with a
qualified, competent and confident staff team working together to
ensure all children and young people leave with the know-what and
know-how to make the most of life beyond school. Safeguarding our
pupils is at the heart of every decision made for, and with, our children
and young people.

The role Heads of House work
alongside the Residence Lead and wider
team to ensure children and young people in
residence experience the very best quality of
care. Advocating for the wishes of children,
Heads of House take overall responsibility for
ensuring children and young people feel safe,
happy and have their say about the things
that matter most to them.

All Heads of House enjoy free accredited
continuing professional development. Our
expert BSL Team deliver British Sign
Language from beginners to Level 6. We
sponsor all care workers to gain professional
status as a member of the children's
workforce and to develop the knowledge,
skills and experience to provide excellent
care. Our aspiration is to be an employer of
choice. There is no weekend working and all
Evening CoWorkers receive a full 13 weeks
paid holiday leave entitlement.

*Contact Amelia Heath, Deputy Head Teacher (amelia.heath@rsdd.org.uk) to visit in person
or book an informal chat about the role*

Essential & Desirables

Essential Experience of working with children and young people in a
professional setting. The ability to build positive relationships with
children and young people and to lead by example in promoting a
positive role model. A clear understanding of, and commitment to, the
rights of children and young people including personal dignity. All

To apply download job details and
application documents from our website at,
<https://www.rsdd.org.uk/careers>

**Closing date: 25 June 2025 | Interviews 10
July 2025**

applicants must be committed to achieving, or already hold, a Level 3 qualification in residential childcare and a minimum of Level 3 British Sign Language.

Desirable: Proficient BSL user, experience of working with D/deaf children and young people, experience of working within the children's workforce in a residential setting.

We committed to safeguarding children and young people. Applicants for this role are required to apply for an enhanced criminal record check through the Disclosure and Barring Service (DBS). Following changes to Keeping Children Safe in Education (KCSIE 2026) RSD Derby will also undertake an online search as part of due diligence checks on shortlisted candidates to help identify any incidents or issues that have happened and are publicly available.