



Royal School for the Deaf Derby

Evening CoWorker (Care Team) | Monday – Thursday | Part Time 30/33 hours per week | Monday 2.30pm – 10.30pm, Tuesday 3.00pm – 10.30pm, Wednesday 3.00pm – 10.30pm, Thursday 3.30pm – 10.30pm | Term Time Only (39 weeks) | £24,406 gross pa (actual)

Evening CoWorkers may be required to sleep-in and help out at breakfast times, sleep-in allowance and overtime

Come and work in a setting where, "Staff aspire for children to have very good experiences, and they make the spaces in the residential provision and school lovely for them. Children choose to spend time with one another in the social areas of the residential provision rather than spending time in their rooms. As a result, the home is filled with joy, laughter and warm interactions between the children and staff." Ofsted, December 2025



The role Evening CoWorkers work alongside the Head of House and wider team to ensure children and young people in residence experience the very best quality of care. A wide variety of activities are available during the week both on campus and out and about in the wider community. Golf, bushcraft, trampolining, helping out at the Theatre and trips to Meadowhall are trending this year! All activities are fun learning experiences aimed at building independence, confidence and resilience to enjoy the best life chances.

About our school Royal School for the Deaf Derby is a unique provider of day and residential placements for deaf children and young people aged 3 – 19. We are a speaking and signing community with a qualified, competent and confident staff team working together to ensure all children and young people leave with the know-what and know-how to make the most of life beyond school. Safeguarding children and young people is at the heart of every decision made for, and with, our children and young people.

All Evening CoWorkers enjoy free accredited continuing professional development. Our expert BSL Team deliver British Sign Language from beginners to Level 6. We sponsor all care workers to gain professional status as a member of the children's workforce and to develop the knowledge, skills and experience to provide excellent care. Our aspiration is to be an employer of choice. There is no weekend working and all Evening CoWorkers receive a full 13 weeks paid holiday leave entitlement.

Contact Amelia Heath, Deputy Headteacher (amelia.heath@rsdd.org.uk) to visit in person or book an informal chat about the role

Essential & Desirables

Essential Experience of working with children and young people in a professional setting. The ability to build positive relationships with children and young people and to lead by example in promoting a positive role model. A clear understanding of, and commitment to, the rights of children and young people including personal dignity. All applicants must be committed to achieving, or already hold, a Level 3 qualification in residential childcare and a minimum of Level 3 British Sign Language.

Desirable: Proficient BSL user, experience of working with D/deaf children and young people, experience of working within the children's workforce in a residential setting.

To apply download job details and application documents from our website at, <https://www.rsdd.org.uk/careers>

Closing date: 25 June 2025 | Interviews 10 July 2025

We committed to safeguarding children and young people. Applicants for this role are required to apply for an enhanced criminal record check through the Disclosure and Barring Service (DBS). Following changes to Keeping Children Safe in Education (KCSIE 2026) RSD Derby will also undertake an online search as part of due diligence checks on shortlisted candidates to help identify any incidents or issues that have happened and are publicly available.