



## Our vision for children and young people

- Have confidence in developing their own deaf identity and their sense of belonging.
- Feel safe, happy and cared for in an environment where all children are listened to, can express their views and are understood whatever their preferred communication.
- Be challenged to achieve their best through excellent teaching, a comprehensive curriculum and a wide variety of experiences from Early Years to 16 Plus.
- Work in an environment that encourages lifelong learning, and equips our children and young people with the tools and skills to achieve.
- Be tolerant and inclusive, so all children and young people are able to build effective relationships based on empathy, friendship and respect.
- Enjoy excellent access to communication support

## Line Management Supervision

To whom: Housekeeper

For whom: There is no direct supervision/monitoring attached to the post though there may be occasions when you are asked to support a volunteer

## Main Duties and Responsibilities

- A variety of cleaning duties linked to classrooms, toilets, offices and any other designated areas for example, residential houses lived-in by staff and children during term time
- To operate industrial and electronic cleaning equipment
- To fully participate in training linked to the workplace including, though not limited to, Safeguarding Children and Vulnerable Groups, Health and Safety including COSHH (Control of Substances Hazardous to Health), Healthy School status, British Sign Language and Deaf Awareness
- To work with flexibility to provide cover for periods of absence in the Housekeeping Team
- To undertake laundry duties as directed by the housekeeper
- To contribute to whole School activities such as Open / celebration Days

All staff must respect the rights, dignity and worth of all children and young people irrespective of their age, ability, sex, sexual orientation, gender, race or personal beliefs. All staff are expected to comply with the School's health and safety, child protection **policies, procedures and practice when going about their day to day activities**

All staff should be committed to the communication approach of the School which values British Sign Language and English equally. Staff must be committed to good working by hearing /deaf teams.

| Outline Person Specification  | Essential | Desirable |
|---|-----------|-----------|
| Reliable and prompt as evidenced by a good attendance record  | •         |           |
| Willing to participate in training  | •         |           |
| Experience of Deaf People/Community   |           | •         |
| Previous experience of working in a cleaning or catering role   |           | •         |
| Willing to work with flexibility at busy times for example during inspections and whole school events such as Celebration Day   | •         |           |
| A level of physical fitness to meet the intrinsic demands of the role which includes frequent and sometimes intensive manual cleaning activities such as vacuuming, bending, walking, climbing stairs, stretching, operating industrial equipment, lifting pots and trays of food | •         |           |
| Experience of working in an educational setting   |           | •         |

## Summary Terms and Conditions

- **JOB ONE** 20 hours per week, 7am – 11am, Monday – Friday, £12,968 pa. This job is all year round and you will be expected to work through school holiday periods unless you have booked time off. The holiday entitlement is 7.2 weeks pro rata.
- **JOB TWO** 10 hours per week, 4pm – 6pm Monday – Thursday, Friday 2pm – 4pm £5,297 pa. This job is term time only, you will not be expected to work during the school holidays. The holiday entitlement is 7.2 weeks pro rata.