



Royal School for the Deaf Derby

Head of House (Care Team) | Monday – Thursday | 34 Hours per week | Monday 2.30pm – 10.45pm, Tuesday 3.00pm – 10.45pm, Wednesday 3.00pm – 10.45pm, Thursday 3.30pm – 10.45pm | Two Sleep-ins and two breakfast shifts (7am – 8.30am) per week | Term Time Only (39 weeks).| £27,269 gross pa actual

Come and work in a setting where, “All the children are polite and respectful, and their interactions with all staff are positive. Children’s experiences of staying in the residential provision of this school are excellent. The staff are dedicated and committed childcare practitioners. Children make exceptional progress in education from their starting points” Ofsted November 2024



About our school Royal School for the Deaf Derby is a unique provider of day and residential placements for deaf children and young people aged 3 – 19. We are a speaking and signing community with a qualified, competent and confident staff team working together to ensure all children and young people leave with the know-what and know-how to make the most of life beyond school.

The role To take a lead role in creating an environment where children and young people are happy, healthy, feel safe and know how to achieve their targets. Heads of House make sure every child or young person has an active voice in how their house is managed, what’s on the menu, where to visit and deciding on how their house budget is spent. All with an eye to building the independence, confidence and resilience needed to realise the best chances in life beyond school or college.

Members of the care team enjoy access to free accredited training to learn or improve their British Sign Language skills (up to and including Level 4) and gain professional status as member of the children’s workforce through a relevant underpinning health and social care qualification paid for by the school. There is no weekend working and all heads of House receive a full 13 weeks paid holiday leave entitlement.

Find out what we’ve been up to on our Facebook pages at www.facebook.com/RSDDOfficial and/or why not come and see for yourself? Contact us on 07500 878565 to visit in person or book an informal chat about the role

Essential & Desirables

Essential Experience of working with children and young people in a professional setting. The ability to build positive relationships with children and young people and to lead by example in promoting a positive role model. A clear understanding of, and commitment to, the rights of children and young people including personal dignity. Willingness to achieve British Sign Language Level 2 and an appropriate L3 underpinning qualification for the children’s workforce.

Desirable: Proficient British Sign Language user, experience of working with D/deaf children and young people, experience of working within the children’s workforce in a residential setting and an appropriate underpinning L3 qualification for the children’s workforce.

To apply download job details and application documents from our website at, <https://www.rsdd.org.uk/careers>

Closing date: 15 July 2025 | Interviews 21 July 2025

We committed to safeguarding children and young people. Applicants for this role are required to apply for an enhanced criminal record check through the Disclosure and Barring Service (DBS). Following changes to Keeping Children Safe in Education (KCSIE 2022) RSD Derby will also undertake an online search as part of due diligence checks on shortlisted candidates to help identify any incidents or issues that have happened, and are publicly available.