



Royal School
for the Deaf Derby

Casual & Fixed Term Cleaning Staff

£11.44 p/hr



About our school

Royal School for the Deaf Derby is a unique provider of day and residential placements for deaf children and young people aged 3 – 19. We are a speaking and signing community with a qualified, competent and confident staff team working together to ensure all children and young people leave with the know-what and know-how to enjoy life beyond school.

Find out what we've been up to on our Facebook pages at www.facebook.com/RSDDOfficial and/or contact our Housekeeper on 07907 730286 (Voice & SMS) to arrange an informal chat about the job or to visit in person

The person We are looking to gather a bank of staff to help our busy housekeeping team ensure our School and residential houses are safe, tidy and clean for children and young people to enjoy. No previous experience is necessary simply a positive can-do attitude, neat and tidy work habits and a genuine commitment to making sure our campus can be enjoyed by those who use it.

The role Work will be offered on a casual or fixed term basis to help cover periods of absence. The number of hours each day are likely to be between 2 and 4 and can be worked flexibly for example, in the morning or late afternoon to suit work life balance. All housekeeping staff enjoy 7.2 weeks paid holiday leave entitlement, sociable working hours with no weekend, split shift or evening work and the chance to learn British Sign Language

We are committed to safeguarding children and young people. Applicants for this role are required to apply for an enhanced criminal record check through the Disclosure and Barring Service (DBS). Following changes to Keeping Children Safe in Education (KCSIE) RSD Derby will also undertake an online search as part of due diligence checks on shortlisted candidates to help identify any incidents or issues that have happened, and are publicly available

Closing date for applications: Friday 14 February 2025

Further job details and application documents can be downloaded from our website at, <https://www.rsdd.org.uk/careershttps://www.rsdd.org.uk/careers> . You can also request these by post by telephoning 01332 362512 (Voice Only) or SMS/ BSL WhatsApp to 07500 878565 or Email: Kristy.orpwood@rsdd.org.uk

Reg. Charity No: 1062507



Our vision for children and young people

- Have confidence in developing their own deaf identity and their sense of belonging.
- Feel safe, happy and cared for in an environment where all children are listened to, can express their views and are understood whatever their preferred communication.
- Be challenged to achieve their best through excellent teaching, a comprehensive curriculum and a wide variety of experiences from Early Years to 16 Plus.
- Work in an environment that encourages lifelong learning, and equips our children and young people with the tools and skills to achieve.
- Be tolerant and inclusive, so all children and young people are able to build effective relationships based on empathy, friendship and respect.
- Enjoy excellent access to communication support

Line Management Supervision

To whom: Housekeeper

For whom: There is no direct supervision/monitoring attached to the post though there may be occasions when you are asked to support a volunteer

Main Duties and Responsibilities

- A variety of cleaning duties linked to classrooms, toilets, offices and any other designated areas for example, residential houses lived-in by staff and children during term time
- To operate industrial and electronic cleaning equipment
- To fully participate in training linked to the workplace including, though not limited to, Safeguarding Children and Vulnerable Groups, Health and Safety including COSHH (Control of Substances Hazardous to Health), Healthy School status, British Sign Language and Deaf Awareness
- To work with flexibility to provide cover for periods of absence in the Housekeeping Team
- To undertake laundry duties as directed by the housekeeper
- To contribute to whole School activities such as Open / celebration Days

All staff must respect the rights, dignity and worth of all children and young people irrespective of their age, ability, sex, sexual orientation, gender, race or personal beliefs. All staff are expected to comply with the School's health and safety, child protection **policies, procedures and practice when going about their day to day activities**

All staff should be committed to the communication approach of the School which values British Sign Language and English equally. Staff must be committed to good working by hearing /deaf teams.

Outline Person Specification

	Essential	Desirable
Reliable and prompt as evidenced by a good attendance record	•	
Willing to participate in training	•	
Experience of Deaf People/Community		•
Previous experience of working in a cleaning or catering role		•
Willing to work with flexibility at busy times for example during inspections and whole school events such as Celebration Day	•	
A level of physical fitness to meet the intrinsic demands of the role which includes frequent and sometimes intensive manual cleaning activities such as vacuuming, bending, walking, climbing stairs, stretching, operating industrial equipment, lifting pots and trays of food	•	
Experience of working in an educational setting		•

Summary Terms and Conditions

Pay is based on £11.44 per hour rising to £12.21 from 01 April 2025. Work will be offered on a casual or fixed term basis to help cover periods of absence. The number of hours each day are likely to be between 2 and 4 and can be worked flexibly in the morning or late afternoon. The holiday entitlement is based on 7.2 weeks per annum pro rata.