

***Come and join a School where “Children are encouraged to have high aspirations and not see their deafness as a barrier to communication or learning...staff feel supported and enjoy their work. Staff retention is good, and morale is high (Ofsted 2023)***



## **Education Assistant**

**Full Time (32.5 hours per week), Permanent Role**

£24,569 - £24,955 pa (actual i.e. not pro rata) pay award pending

Royal School for the Deaf Derby is a unique day and residential special school, a speaking and signing community that values English and British Sign Language equally. We are committed to promoting a positive sense of identity and ensuring all pupils of all abilities achieve their potential.

The role has a specific focus on supporting teaching and learning for individual and small groups of children in Early Years and Primary. British Sign Language Level 2 (or native user) and an appropriate underpinning qualification in supporting teaching and learning for the children's workforce are highly desirable though opportunities for training are available.

All teaching and learning is supported by a team of competent and committed in-house specialists including Highly Specialist Speech and Language Therapy, subject specialist Teachers of the Deaf, Audiologist, and a wider team of confident and qualified education assistants.

We are committed to work life balance. All education assistants enjoy a working week based on 32.5 hours (full time equivalent) and 13 weeks paid holiday leave entitlement. All staff enjoy a personalised continuing professional development plan.

This role is a Regulated Activity under the Safeguarding Vulnerable Groups Act and subject to safer recruitment checks. These include an enhanced criminal record check through the Disclosure and Barring Service. This role is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended) Please see our policy statement on the recruitment of ex-offenders available on our jobs pages. Following changes to Keeping Children Safe in Education (KCSIE 2023) RSD Derby will also undertake an online search as part of due diligence checks on shortlisted candidates to help identify any incidents or issues that have happened, and are publicly available.

Closing date for applications 12 midday 21 October. Provisional interview date 24 October 2024

Further job details and application documents can be downloaded from our website at, <http://www.rsdd.org.uk/job-opportunities> You can also request these and/or arrange an informal discussion or visit by contacting us by email at, [enquiries@rsdd.org.uk](mailto:enquiries@rsdd.org.uk) or 07500 878565 (Voice/SMS/BSL WhatsApp)