



Royal School
for the Deaf Derby

Speech and Language Therapist With a Special Interest in Deafness (Band 5)

Full Time (42.5 hours per week), Permanent Role
Band 5 starting salary £29,969
Annualised hours, working term time only, 13 weeks holiday.



Are you a Speech and Language Therapist with an interest in working with children and young people in a specialist setting?

Do you want to learn more about Speech and Language Therapy in the world of Deafness?

At Royal School for the Deaf Derby we are looking for a Band 5 Speech and Language Therapist to join our friendly, supportive and ambitious Speech and Language Therapy team. Integral to the RSDD community, our sessions are embedded into the daily timetable, aiming to help our children and young people reach their full potential. With our approach to communication being at the forefront of the school, both British Sign Language and spoken/written English are equally valued.

As a Speech and Language Therapist at RSDD you will

- Develop clinical skills with pupils who have a range of Speech, Language and Communication Needs, including those with Autistic Spectrum Condition (ASC), Attention Deficit Hyperactive Disorder (ADHD), Language Disorder associated with Deafness, Speech Apraxia, Articulation and phonological difficulties, Social Communication difficulties.
- Gain experience with children and young people across the whole school from Early Years to Post 16.
- Build a rapport with pupils through regular hands on Speech and Language Therapy sessions where you see children make progress due to your direct interventions.
- Undertake individual, paired and small group interventions working on spoken language, communication and language for thinking.
- Be involved in assessment, diagnosis, annual reviews and ongoing support as part of the wider highly specialist team around the children, young people and their families.
- Devise bespoke curriculums and resources, applying research to therapy.
- Contribute to training at undergraduate and post graduate levels.
- Work alongside our in-house Audiologist, supporting the children and young people with their hearing technology and facilitating listening opportunities.

Professional Development at RSDD:

You will be supported by our in-house Highly Specialist (Band 8) SaLT to continue your professional development. This includes weekly Band 5 competency training, internal and external development opportunities and the chance to progress to Band 6 level with ongoing development to become a clinical specialist. RSDD's own British Sign Language Team ensure all staff become proficient British Sign Language users through focussed training schedules leading to nationally accredited BSL qualifications.

Come and join a School where "Children are encouraged to have high aspirations and not see their deafness as a barrier to communication or learning ...staff feel supported and enjoy their work. Staff retention is good, and morale is high (Ofsted 2023).

Royal School for the Deaf Derby are proud to be an employer of choice and committed to a positive work life balance for all staff. The post is contracted as annualised hours with 13 weeks holiday and salaries following the Agenda for Change framework.

This role is a Regulated Activity under the Safeguarding Vulnerable Groups Act and subject to safer recruitment checks. These include an enhanced criminal record check through the Disclosure and Barring Service. This role is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended). Please see our policy statement on the recruitment of ex-offenders available on our jobs pages. Following changes to Keeping Children Safe in Education RSD Derby will also undertake an online search as part of due diligence checks on shortlisted candidates to help identify any incidents or issues that have happened, and are publicly available.

Further job details and application documents can be downloaded from our website at, <https://www.rsdd.org.uk/careers> You can also request these and/or arrange an informal discussion or visit by contacting us by email at, enquiries@rsdd.org.uk For job specific queries contact, Clare Allen (Speech and Language Therapist) on 01332 362512 or clare.allen@rsdd.org.uk

Closing date for applications: Wednesday 27th November 2024

Interview date: Tues 3rd December 2024

Find out what we've been up to on our Facebook pages at www.facebook.com/RSDDOfficial and/or why not come and see for yourself? Contact us on 07500 878565 (voice/text/BSL) to visit in person or book an informal chat about the role.